



*PARADIGM SECURITY SERVICES, Inc.*

**Security Guard Application Form**

**PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE**  
 Please make sure all entries are true to the best of your knowledge

**Mail to:**  
 Paradigm Security Services  
 2793-A Clairmont Rd.  
 Ste. 292  
 Atlanta, GA 30329  
 Fax: 404-235-7622

**APPLICATION FOR PLACEMENT**  
**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS**

**PLEASE COMPLETE PAGES 1-5.**

DATE \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle Date of Birth

Present address \_\_\_\_\_  
Number Street City State Zip

How long \_\_\_\_\_ Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

Cell (\_\_\_\_) \_\_\_\_\_

Are you 21 years or older? \_\_\_\_\_

Position applied for (1) \_\_\_\_\_  
 and hourly rate desired (2) \_\_\_\_\_  
 (Be specific)

Days/hours available to work  
 No Pref \_\_\_\_\_ Thu \_\_\_\_\_  
 Mon \_\_\_\_\_ Fri \_\_\_\_\_  
 Tue \_\_\_\_\_ Sat \_\_\_\_\_  
 Wed \_\_\_\_\_ Sun \_\_\_\_\_

How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	_____	_____	_____	_____
College	_____	_____	_____	_____

Bus. or Trade School

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Professional School

HAVE YOU EVER BEEN ARRESTED?       No       Yes

HAVE YOU EVER BEEN CONVICTED OF A CRIME?       No       Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

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EXCEPT SIGNATURE**

**APPLICATION FOR PLACEMENT**

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES?       Yes    No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?       Yes    No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**Work Experience**      Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give company name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates  From To	Pay or salary  Start Final
Your last job title			

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates  From To	Pay or salary  Start Final
Your Last Job Title			

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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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**PLEASE READ CAREFULLY**

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**APPLICATION FORM WAIVER**

In exchange for the consideration of my placement application by Paradigm Security Services, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of work relationship, either in the position applied for or any other position, and regardless of the contents of Associate handbooks, Policy and Procedures manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an Associate of Paradigm Security Services, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and Paradigm Security Services, Inc. may end the placement relationship at any time, without specified notice or reason. If placed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-placement testing as well as testing after placement; (2) consent to and compliance with such policy is a condition of my placement; and (3) continued placement is based on the successful passing of testing under such policy. I further understand that continued placement may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your placement application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

**Signature of applicant** \_\_\_\_\_ **Date:** \_\_\_\_\_

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This Company is an equal employment opportunity employer. We adhere to a policy of making placement decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for placement with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.



## PARADIGM SECURITY SERVICES, Inc

2090A Hwy 317 #272  
Suwanee, GA 30024  
USA

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Dear Applicant,

Thank you for your interest in employment with Paradigm. The information that you have provided above is needed for an overall decision to be made in your employment with our company. Please understand that you are applying for a position in which several unique and potentially dangerous situations may arise. Because of this, we feel compelled to make sure you have a complete understanding of just some of the potential hazards that you as an employee may face, as well as steps we take in our operations to ensure that only qualified personnel are employed.

Listed below are some of these hazards:

1. Natural Disaster on Site:

- Flood
- Fire
- Severe weather
- Damaging winds

2. Potential Dangers:

- Intruders
- Physical confrontations
- One man post assignments
- Securing vacant buildings
- Clearing a Building at Night
- Entering site where an alarm has been activated.

Listed below are some of the steps taken by Paradigm Services to ensure that each employee on duty is not impaired and/or a potential risk of being unable to respond to a situation.

1. Random drug testing
2. Random alcohol testing
3. Prescription medicine evaluation
4. Site inspection of guard's knowledge of assigned site.
5. Site supervisor daily and weekly updates of site progress and/or changes.

**We want you to know up front that these listed risks, as well as others are part of this employment. Furthermore, the preventive measures mentioned were implemented for your safety as well as your co-workers and clients. Acceptance of the potential hazards and the preventive measures listed is part of your employment with Paradigm Security Services.**

No Application will be reviewed for employment without signature of acknowledgement listed below.

**Applicant Signature:**\_\_\_\_\_

**Date:**\_\_\_\_\_